

**MINUTES**  
**Regular Meeting of the Governing Board of Trustees**  
First Unitarian-Universalist Church of Detroit  
Parlor, 4605 Cass, Detroit, MI 48201  
**January 20, 2019**

**CALL TO ORDER:** Dan Hale called the regular meeting of the Governing Board of Trustees to order at 12:45 pm on January 20, 2019. Present were Reverend Stephen Butler Murray, Dan Hale, President; Dan Wiest, Vice President, Dan Secrest, Deanna McGraw, Martha Bogner, and Sharon Wills, Trustees-at-Large; Bob Lauer, Treasurer, and Nancy Shattuck, Board Secretary. Immediate Past President Kathe Stevens was excused. There was a quorum.

**COVENANT:** Dan Hale, President, led the board in the reading of the following covenant: "We covenant to work together in honesty, kindness, and respect for each other as we carry out the business of this church. We are a religious community. Let us move forward in love."

**APPROVAL OF MINUTES:** It was **moved, seconded and approved** to adopt the December 2018 Board Minutes, with amendments.

**MINISTER'S REPORT:** Reverend Murray that while he is making fewer home visits, he is meeting with committees.

**PRESIDENT'S REPORT:** Dan Hale distributed the results of the survey, which show a clear preference for staying in the church, keeping the same service time, and staying in the central area. The majority preferred renting the building. He will keep the survey open for another month. Meetings with EMEAC were discussed. Efforts to find an emergency fall back will continue, including talking to Dee about paying utilities for three months and consulting a realtor in the area. Several issues have arisen on child care: hiring a child care employee without board approval and reports that a Detroit collective brought kids from another organization. Child care has been suspended for two weeks. The board will hold a special meeting to determine policies for hiring as well as better guidelines for the future.

**TREASURER'S REPORT:**

- Bob Lauer distributed the Statement of Operations and Actual vs. Budget reports for the year ending June 30, 2019 and answered questions.
- The year ending June 30, 2019, UU Detroit non pledge donations are ahead of budget and expenses are below the budget projections and the church is on track for the YTD.

**COMMITTEE/PROGRAM REPORTS: Written and oral reports were given for the following:**

- **Building and Grounds Committee:** Tim and Glen report that roof patches were made and they are looking into wiring to prevent ice dams on the roof. The board approved \$350 for the expense.
- **Canvass Committee:** Dan Secrest reserved April 7 as a canvass day. ~~Rev. Murray will give a sermon with "getting to yes" as a possible theme.~~ Dan Secrest will recruit a committee.
- **Communication Committee:** Dan Secrest distributed the Communication Committee report for the meeting on January 6. He requested that Nancy Shattuck provide him with a PDF of minutes separately from the meeting packets.

- **Membership Committee:** After reviewing the guidelines for membership and processes at a special meeting, the committee recommended not changing bylaws but want to change the membership process. The proposed changes were so moved, seconded and approved. New members will give a two week notice and will be installed at any time, publicly or in private, in front of two witnesses selected from the board, members, or the minister.

#### **OLD BUSINESS**

- **Nominating Committee:** Deanna McGraw proposed changes to the bylaws that the words “with at least three nominees of the Nominating Committee having served in Elective office” be replaced with “five members of the congregation to be elected.” The board discussed and listed names of the members who might fill Board and Committee chair positions. The board moved, seconded and approved that the proposed bylaws changes be put before the congregation at a special meeting on February 10.

#### **NEW BUSINESS**

- **Women’s Bathroom Paint Payment:** The board approved the expense for two gallons of paint. The Buildings and Grounds Committee will buy the paint.
- **UUA Certification:** Dan Hale and Bob Lauer need to certify UUA by the end of the month.
- **Documentary for Helga and Alice Herz:** On February 17, a filmmaker will come in to film a documentary and Rev. Murray will speak on immolation. Share the plate will donate to the project.
- **BLUU Congregant Pledge:** Kathe Stevens proposed that Black Lives UU be the recipient of Share the Plate funds for January.
- **Integrating Faiths Workshop:** The workshop is given by someone from Indiana, and Kathe Stevens and Rev. Murray will contact him. Discussion is slated for the next board meeting.

#### **OTHER BUSINESS**

The Board meeting on Easter Sunday will be moved to April 14<sup>th</sup>. Dan Hale has a conflict with the May 19<sup>th</sup> meeting and June 16<sup>th</sup> is Father’s day. New dates will be determined at the next board meeting.

**ADJOURNMENT:** Dan Hale adjourned the meeting at 2:30pm.

**Next Meeting (NOTE NEW DATE/TIME and LOCATION):**  
Next meetings are February 17, 2019 and March 17<sup>th</sup>, 2019.